



NEW
COVENANT
DISCOVER
TRACK

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INTRO

The New Covenant Discover Track guides you to discover your redemptive purpose and live the life of wholeness that God designed for you. The Discover Track is made up of four steps that equip you to 1) get to know New Covenant, 2) discover how God wired you, 3) develop your personal leadership, and 4) use your God-given gifts to make a difference in the lives of others.

1

STEP ONE - Discover My Church

Explore the ministry of New Covenant Church and find out how to connect with God and others here.

2

STEP TWO - Discover My Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry.

3

STEP THREE - Discover My Leadership

Find out what it means to be a leader at New Covenant and learn how you can strengthen your character and gifting to fulfill your leadership potential.

4

STEP FOUR - Discover My Opportunities

Connect to the opportunities available at New Covenant to live out your purpose and serve others by using your God-given gifts.

STEP ONE

DISCOVER MY CHURCH

THE NEW COVENANT STORY

FOUNDED in 1977, New Covenant Church has a rich history in South Florida. In our early days, the church became part of the Evangelical Presbyterian Church (EPC) denomination, of which we are still a part today. From the beginning, New Covenant has been committed to following Jesus Christ with an emphasis on relationships, serving the community and providing for people in need. This has taken shape through various ministries over the years including outreaches to feed and clothe the poor, counseling services, assistance with finances and job searches, the formation of a teen mother's home (His Caring Place), and a neighborhood summer camp, which continues to this day.

In February 2019, after a thorough search, New Covenant installed Adam Greenfield as our lead pastor. Pastor Adam is a gifted teacher and is passionate about communicating the Gospel in a culturally relevant manner. With a Masters of Divinity degree and extensive ministry experience, Pastor Adam is excited to lead New Covenant in bringing wholeness to South Florida through the gospel of Jesus Christ.

New Covenant Church is a growing congregation located at the center point of Broward County. We are eager to embrace the richness of our past and carry it with us into a bright new future. We invite you to connect to God here at New Covenant, experience wholeness, and use your gifts to make a difference in the lives of others!

OUR VISION AND MISSION

OUR MISSION

CREATING Opportunities
for People to **CONNECT**
with God and **CULTIVATING**
Lives of Wholeness Together

OUR VISION

We Exist to Bring **WHOLENESS** to
South Florida Through the Gospel

OUR VALUES

TRUTH MATTERS
WORSHIP MATTERS
PEOPLE MATTER
GROWTH MATTERS
GENEROSITY MATTERS



But seek the wholeness of the city
where I have sent you into exile, and
pray to the Lord on its behalf, for
in its wholeness you will find your
wholeness..”

JEREMIAH 29:7 ESV

OUR SPIRITUAL JOURNEY CONSISTS OF THREE STEPS:

1. _____ to God & Others

"[I pray]... that you may know Him better [personally]."

EPHESIANS 1:17-18

"Let each of us please his neighbor for his good, to build him up. May the God of endurance and encouragement grant you to live in such harmony with one another, in accord with Christ Jesus, that together you may with one voice glorify the God and Father of our Lord Jesus Christ. Therefore welcome one another as Christ has welcomed you, for the glory of God" **ROMANS 15:2, 5-7**

"I do not ask for these only, but also for those who will believe in me through their word, that they may all be one, just as you, Father, are in me, and I in you, that they also may be in us, so that the world may believe that you have sent me." **JOHN 17:20-21**

2. _____ Growth

"...make every effort to supplement your faith with virtue, and virtue with knowledge, and knowledge with self-control, and self-control with steadfastness, and steadfastness with godliness, and godliness with brotherly affection, and brotherly affection with love. For if these qualities are yours and are increasing, they keep you from being ineffective or unfruitful in the knowledge of our Lord Jesus Christ."

2 PETER 1:5-8

"Like newborn babies, crave pure spiritual milk, so that by it you may grow up in your salvation." **1 PETER 2:2 NIV**

"...holding fast to the Head [Jesus] from whom the whole body [the church], nourished and knit together through its joints and ligaments, grows with a growth that is from God." **COLOSSIANS 2:19**

3. _____ Opportunities to Serve

“For we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” **EPHESIANS 2:10**

“Our people must learn to devote themselves to doing what is good, in order to provide for urgent needs and not live unproductive lives.”
TITUS 3:14

“This is to my Father’s glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete.” **JOHN 15:8, 11**

“God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another.” **1 PETER 4:10 NLT**

1. CONNECT TO GOD & OTHERS

SUNDAY SERVICES

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Sunday services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

OUR SUNDAY SERVICES FOCUS ON FOUR VALUES:

1. _____ : We believe church should be enjoyable.

“I was glad when they said to me, ‘Let us go into the house of the Lord.’” **PSALM 122:1 NKJV**

2. _____ : We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'" **1 CORINTHIANS 14:24-25 GNT**

3. _____ : We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up." **EPHESIANS 4:11-12**

4. _____ : We believe church should be a place where people can accept Jesus as their Lord and Savior.

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?" **ROMANS 10:13-14 NLT**

HOW WE CONNECT TO GOD

1. Consistent Prayer

"Pray without ceasing" **1 THESSALONIANS 5:17 ESV**

2. Corporate & Personal Worship

"For God is Spirit, so those who worship him must worship in spirit and in truth." **JOHN 4:24 NLT**

3. Christian Community

"Bear one another's burdens, and so fulfill the law of Christ." **GALATIANS 6:2 ESV**

IN OUR CITY, OUR NATION, AND OUR WORLD

“You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.” **ACTS 1:8**

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. **“In Jerusalem”** — _____
South Florida | Pompano Beach | Deerfield | Coconut Creek |

“Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight.”
JAMES 1:27 MSG

“But seek the welfare of the city where I have sent you into exile, and pray to the Lord on its behalf, for in its welfare you will find your welfare.” **JEREMIAH 29:7 ESV**

The way we reach our city is through our Sunday services, local ministry partners (i.e. Ema, 4Kids, Church United), Summer Camp and other outreach opportunities.

2. **“In Judea and Samaria”** — _____

“As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size.” **ACTS 16:4-5 MSG**

The primary way we reach our nation is by starting new churches and strengthening existing churches through our denomination (EPC) and affiliation with other church planting organizations.

3. **“To the Ends of the Earth”** — _____

“Jesus said to His followers, ‘Go everywhere in the world, and tell the Good News to everyone.’” **MARK 16:15 NCV**

The primary way we reach our world is through strategic missions. At New Covenant, we intentionally invest a portion of our resources in missions work around the world through the EPC and our partnerships with global ministry partners, like P4H.

HOW YOU CAN PARTICIPATE

1. _____

Pray that we might reach people in each of these areas with the Good News of Jesus.

“Then He said to His disciples, ‘The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.’” **MATTHEW 9:37–38**

2. _____

Give your time and resources to reach people for Christ.

“Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be.” **MATTHEW 6:19–21**

3. _____

Go to our cities, nation, and world to serve others and show people the love of God.

“Then I heard the voice of the Lord saying, ‘Whom shall I send? And who will go for us?’ And I said, ‘Here am I. Send me!’ He said, ‘Go and tell this people...’” **ISAIAH 6:8–9**

2. CULTIVATE GROWTH

At New Covenant, a primary way that we cultivate personal and spiritual growth is through Small Groups and our Discover Track.

SMALL GROUPS

We believe growth in life is cultivated in the context of relationships. Small Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the wholeness He intends for us.

SMALL GROUPS PROVIDE THREE THINGS:

1. A place to _____ with others.

“Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him.”

1 CORINTHIANS 9:22 TLB

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to _____ each other.

“We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters.”

1 JOHN 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.

3. A place to _____ together.

“As iron sharpens iron, so one person sharpens another.”

PROVERBS 27:17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place where you can grow with others to become more like Jesus and reach the potential God has put inside you.

NEW COVENANT CHURCH SMALL GROUPS MODEL

We base our Small Groups model on the early church as described in the Bible in the book of Acts. In Acts, you can read about how small group meetings in homes helped lay the foundation for tremendous growth in the first church in Jerusalem.

"Day after day, in the temple courts and from house to house, they never stopped teaching and proclaiming the good news that Jesus is the Messiah." **ACTS 5:42**

"You know that I have not hesitated to preach anything that would be helpful to you but have taught you publicly and from house to house."
ACTS 20:20

New Covenant Church is a church *of* Small Groups, not a church *with* Small Groups.

FOUR THINGS TO KNOW ABOUT NEW COVENANT SMALL GROUPS

1. Our groups are "_____"

We want people to gather together based on things they enjoy and are important to them. Essentially, the things you are already doing in your life are the things that can make up your Small Group! From sports groups to lunch groups, parenting groups to student groups, Bible study groups to creative arts groups, our groups are as varied as we are.

All groups fall within these categories:

**MEN • WOMEN • MARRIAGE AND FAMILY • STUDENTS • PRAYER •
OUTREACH • FINANCIAL**

2. There are _____ semesters every year.

Life flows in seasons, and we want to make it easy for you to be in the right Small Group for you in each season. This is why we have new groups that start and stop three times a year in what we refer to as "semesters."

3. _____ can join a group.

Our hope is for every person at New Covenant to be connected in meaningful community through a Small Group. With so many groups to choose from, we are confident there is a group that is a great fit for you. You can search for groups in and find out how to get connected on our website (newcov.church).

4. _____ can host a group.

We believe hosting a group is simple because we all have something to offer others. Whether it's something you are passionate about, an experience you've had that can help others, or an area in which you are looking to grow, hosting a group is a great way to bring people together in meaningful community.

To learn more about becoming a Small Group leader, attend Small Group Leadership Training at Step Four of the Discover Track. Even if you're not sure if you're ready to host a group, we invite you to come to a training.

3. CREATE OPPORTUNITIES TO SERVE

JOIN THE TEAM

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe the pieces of your life will come together when you find, develop, and fulfill your purpose.

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

EPHESIANS 2:10

"However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me."

ACTS 20:24

“Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it.” **1 CORINTHIANS 12:4-5, 27 TLB**

AT NEW COVENANT CHURCH

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of New Covenant is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.

NEW COVENANT CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of New Covenant’s government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority. New Covenant’s governmental system is Presbyterian in form, meaning there are Teaching and Ruling Elders operating in representative assemblies called Church Courts. For a more detailed explanation of our church government, please reach out to one of our staff members or elders.

Our church government is made up of three groups of leaders:

1. Led by _____

The church and staff is led by the Lead Pastor (Pastor Adam). This team of pastors and directors oversees the day-to-day ministry and operations of the church. Staff members and ministry leaders serve the congregation and are responsible for the development of the spiritual life of the church.

2. Protected by _____

Our Ruling Elders (a.k.a. The Session) are members of the congregation elected by the congregation to shepherd

and govern the church. They provide oversight and governing authority to the church and the Lead Pastor.

3. Strengthened by the _____

The Presbytery has the oversight of all the churches in a designated area. Our Presbytery consists of all the EPC churches in Florida and the Caribbean. The Presbytery is composed of all the Teaching Elders and certain elected Ruling Elders within the region.

CHURCH FINANCES

“Every Sunday each of you make an offering and put it in safekeeping. Be as generous as you can. When I get there you’ll have it ready, and I won’t have to make a special appeal.”

1 CORINTHIANS 16:1-4 MSG

At New Covenant Church, we practice tithing for the support of Christ’s body, the church, as God commands. We recognize that giving 10% of our income is a Biblical standard for giving.

“Be sure to set aside a tenth of all that your fields produce each year.” **DEUTERONOMY 14:22-26**

“Bring the whole tithe into the storehouse, that there may be food in my house. Test me in this,” says the Lord Almighty, “and see if I will not throw open the floodgates of heaven and pour out so much blessing that there will not be room enough to store it.”

MALACHI 3:10

Giving is one of the central themes in the Bible. Jesus talked more about this subject than Heaven, Hell, or prayer. To understand what it means to be a Christ-follower, we must also understand what it means to be a giver.

1. _____

The tithe, or “first fruits” of our labor/income belong to God. We find this principle all through God’s Word. Tithing, giving God

the first 10% of our income to the local church, is the primary, practical way we acknowledge that God is first (**PROVERBS 3:9-10**).

2. _____

An offering is giving over and above the tithe. The Bible says that by giving generously, we are able to “take hold of the life that is truly life.” You aren’t really living unless you are freely giving (**1 TIMOTHY 6:18-19**).

3. _____

The gift of giving is a spiritual gift that God gives to some people (**ROMANS 12:8**). it is a Spirit-given capacity and desire to serve God by giving of your material resources, far beyond the tithe, to further the work of God.

Many people love to give to God and as they do, they want to feel confident in the organization through which they give. At New Covenant, we want people to understand they are giving to God through the church, not to the church. As we openly share the honesty, integrity, and spiritual values that guide the financial practices of New Covenant, we believe people can focus on what God is calling them to give and trust that He is leading our church to steward it well.

The giving of tithes and offerings is worship to Jesus and an expression of the relationship between the individual giver and the Lord. That is why we don’t have people fill out pledge cards or make faith promises. Funds are not “income only,” they are worship and are not considered to be a business transaction but an expression of gratitude toward God.

BECOMING A MEMBER

New Covenant Church Membership Agreement

If you are feeling led by the Holy Spirit to join the New Covenant Church Family we would love for you to become a member. Going forward we would encourage you to prayerfully consider the following commitments to God and other Church members:

1. I will _____ the unity of my church by:

- Acting in love toward other members.
- Refusing to gossip.
- Respecting church leadership.

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” **ROMANS 14:19 PH**

“Live in complete harmony with each other—each with the attitude of Christ toward each other.” **ROMANS 15:5 TLB**

“Have a sincere love for other believers, love one another earnestly with all your heart.” **1 PETER 1:22 GNT**

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs.” **EPHESIANS 4:29**

“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.” **HEBREWS 13:17**

2. I will _____ the responsibility of my church by:

- Praying for its growth and health.
- Inviting the unchurched to attend.
- Warmly welcoming those who visit.

“To the church...we always thank God for all of you and continually mention you in our prayers.” **1 THESSALONIANS 1:1-2**

“Go out into the country...and urge anyone you find to come in, so that the house will be full.” **LUKE 14:23 TLB**

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” **ROMANS 15:7 TLB**

3. I will _____ the ministry of my church by:

- Discovering my gifts and talents.
- Using my God-given gifts to make a difference in the lives of others.
- Developing a servant's heart.

"Serve one another with the particular gifts God has given each of you."
1 PETER 4:10 PH

"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up." **EPHESIANS 4:11-12**

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bond servant."
PHILIPPIANS 2:4-5, 7 NKJV

4. I will _____ the testimony of my church by:

- Attending church and Small Groups faithfully.
- Living a Godly life.
- Giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer." **ACTS 2:42**

"Let us not neglect our meeting together...but encourage one another."
HEBREWS 10:25 NLT

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ." **PHILIPPIANS 1:27 PH**

NEXT STEPS

1. Join us for STEP 2 of Discover Track.
2. Prayerfully consider if you would like to become a member.
3. Explore our Small Groups and see if there is one that interests you.

STATEMENT OF FAITH

All Scripture is self-attesting and being Truth, requires our unreserved submission in all areas of life. The infallible Word of God, the sixty-six books of the Old and New Testaments, is a complete and unified witness to God's redemptive acts culminating in the incarnation of the Living Word, the Lord Jesus Christ. The Bible, uniquely and fully inspired by the Holy Spirit, is the supreme and final authority on all matters on which it speaks. On this sure foundation we affirm these additional essentials of our faith.

1. We believe in one God, the sovereign Creator and Sustainer of all things, infinitely perfect and eternally existing in three Persons: Father, Son, and Holy Spirit. To Him be all honor, glory and praise forever!
2. Jesus Christ, the living Word, became flesh through His miraculous conception by the Holy Spirit and His virgin birth. He who is true God became true man united in one Person forever. He died on the cross a sacrifice for our sins according to the Scriptures. On the third day He arose bodily from the dead, ascended into heaven where, at the right hand of the Majesty on High, He now is our High Priest and Mediator.
3. The Holy Spirit has come to glorify Christ and to apply the saving work of Christ to our hearts. He convicts us of sin and draws us to the Savior, indwelling our hearts. He gives new life to us, empowers and imparts gifts to us for service. He instructs and guides us into all truth, and seals us for the day of redemption.
4. Being estranged from God and condemned by our sinfulness, our salvation is wholly dependent upon the work of God's free grace. God credits His righteousness to those who put their faith in Christ alone for their salvation, and thereby justifies them in His sight. Only such as are born of the Holy Spirit and receive Jesus Christ become children of God and heirs of eternal life.
5. The true Church is composed of all persons who through saving faith in Jesus Christ and the sanctifying work of the Holy Spirit are

united together in the body of Christ. The Church finds her visible yet imperfect, expression in local congregations where the Word of God is preached in its purity and the sacraments are administered in their integrity, where scriptural discipline is practiced, and where loving fellowship is maintained. For her perfecting she awaits the return of her Lord.

6. Jesus Christ will come again to the earth personally, visibly, and bodily—to judge the living and the dead, and to consummate history and the eternal plan of God.

“Even so, come, Lord Jesus.” **REVELATION 22:20**

7. The Lord Jesus Christ commands all believers to proclaim the gospel throughout the world and to make disciples of all nations. Obedience to the Great Commission requires total commitment to

“Him who loved us and gave Himself for us.” He calls us to a life of self-denying love and service. “For we are His workmanship, created in Christ Jesus for good works, which God prepared beforehand that we should walk in them.” **EPHESIANS 2:10**

STEP TWO

DISCOVER MY DESIGN

DISCOVERING YOUR GIFTS

“Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God’s people to do His work and build up the church, the body of Christ.” **EPHESIANS 4:11-12 NLT**

1. My _____

“We have different gifts, according to the grace given us. If a man’s gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully.”

ROMANS 12:6-8

2. My _____

“So here’s what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him.” **ROMANS 12:1 MSG**

3. My _____

“All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us.”

2 CORINTHIANS 1:3-4 NLT

DESIGN REVEALS DESTINY

“You made all the delicate, inner parts of my body and knit me together in my mother’s womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it.” **PSALM 139:13-14 NLT**

1. _____ my gifts.

2. _____ my gifts.

3. _____ my gifts.

My purpose is to _____ by

_____ .

HOW TO TAKE THE PERSONALITY ASSESSMENT

STEP 1: Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

STEP 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

STEP 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = “D” personality

Box 2 = “I” personality

Box 3 = “S” personality

Box 4 = “C” personality

Write your predominant personality traits sequence in the top right hand corner (Di, iD, SC, CD, etc.).

STEP 4: Read the description of your most predominant personality trait (D, i, S, C) and the description of your two highest personality traits together (Di, iD, SC, CD, etc.).

TAKE THE TEST ON THE NEXT PAGE!

MY PERSONALITY/ LEADERSHIP STYLE:



1. TOTAL _____

	NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5



2. TOTAL _____

	NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5



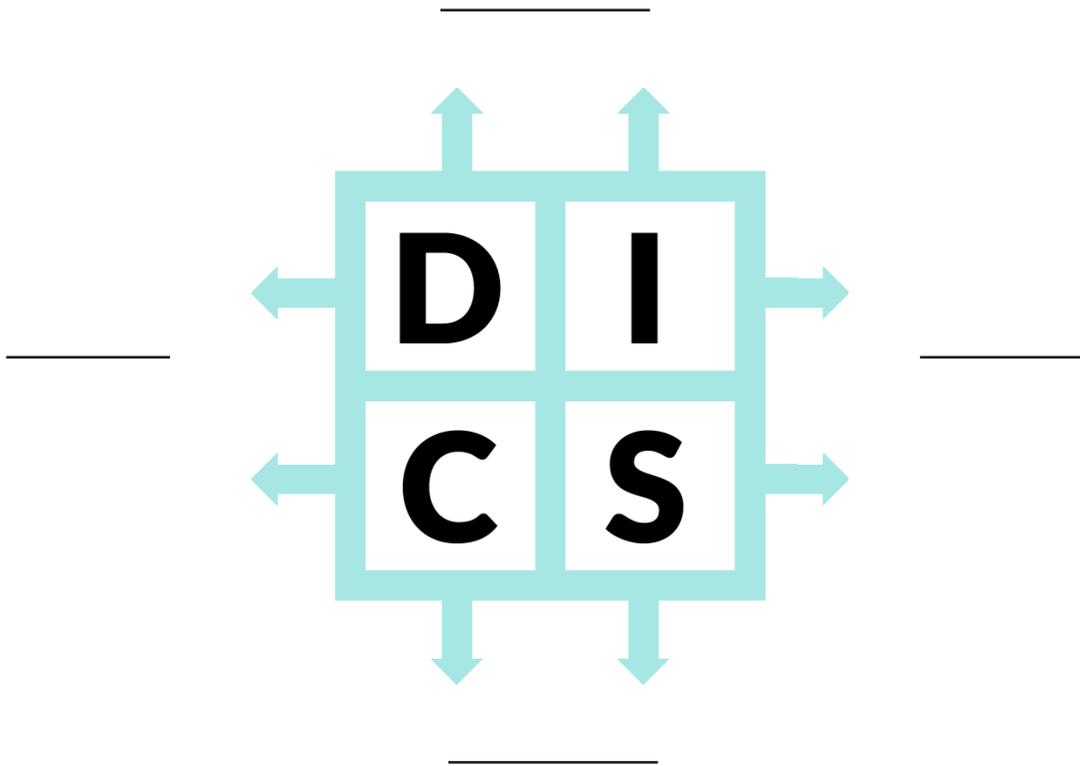
3. TOTAL _____

	NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5



4. TOTAL _____

	NEVER	RARELY	SOMETIMES	OFTEN	ALWAYS
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



*"I praise You because I am fearfully
and wonderfully made; Your works are
wonderful, I know that full well."*
PSALM 139:14

D We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, “D”s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.

D/I We are curious concluser’s who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people. **JOSHUA (JOSHUA 1), NOAH (GENESIS 6-9), SARAH (GENESIS 16, 1 PETER 3:6)**

D/S We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships. **DANIEL (DANIEL 1-6), JOB (JOB 1:5, JAMES 5:11), MARTHA (LUKE 10:38-42)**

D/C We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done.

We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people. **MALACHI (MALACHI 4), NATHAN (2 SAMUEL 12:1-13), NAHUM (NAHUM 1-3)**

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encourager's. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people. **JOHN THE BAPTIST (LUKE 3), PETER (MATTHEW 16 AND 26, ACTS 3), REBEKAH (GENESIS 24)**

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others. **BARNABAS (ACTS 4, 9, 11-15), ELISHA (1 KINGS 19, 2 KINGS 2-3), NICODEMUS (JOHN 3, 7, 19)**

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining

ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done. **MIRIAM (EXODUS 15-21), EZRA (EZRA 7-8), SHUNAMMITE WOMAN (2 KINGS 4:8-37)**

S We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable “S”s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say “no.” We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.

S/D We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships. **MARTHA (LUKE 10:38-42), JOB (JOB 1:5, JAMES 5:11)**

S/I We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation

go a long way with us, and with the right motivation, we can be excellent team players. **MARY MAGDALENE (LUKE 7:36-47), BARNABAS (ACTS 4, 9, 11-15), ELISHA (1 KINGS 19, 2 KINGS 2-13)**

S/C

We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend. **MOSES (EXODUS 3, 4, 20, 32), JOHN (JOHN 19:26-27), ELIEZER (GENESIS 24)**

C

We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down-right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated “reality checks.”

Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/I

We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations. **MIRIAM (EXODUS 15-21, NUMBERS 12:1-15), EZRA (EZRA 7, 8)**

C/S We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionists to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others. **ESTHER (ESTHER 4), ZECHARIAH (LUKE 1), JOSEPH (MATTHEW 1:1-23)**

C/D We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people. **BEZALEL (EXODUS 35:30-36, 8, 37:1-9), JOCHEBED (EXODUS 1:22-2:4), JETHRO (EXODUS 2,18)**

MAKING THE MOST OF YOUR PERSONALITY

“For we are His workmanship, created in Christ Jesus for good works.” **EPHESIANS 2:10 NASB**

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

“D” personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

“I” personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

“S” personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

“C” personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others’ ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

HOW TO TAKE THE SPIRITUAL GIFTS ASSESSMENT

STEP 1: Respond to the spiritual gifts statements on pages 37-38 by writing the number that indicates how each statement describes you in the blanks on page 39:

- 1 – Almost never
- 2 – Seldom
- 3 – Sometimes
- 4 – Frequently
- 5 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

STEP 2: Add each line on page 41 left to right and place the totaled number in the total column.

STEP 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

STEP 4: Read about your gifts.

Connect with a team or Outreach Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.

TAKE THE TEST ON THE NEXT PAGE!

DISCOVERING YOUR SPIRITUAL GIFTS

“Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father.” **JOHN 14:12**

SPIRITUAL GIFT QUESTIONS

Please record your responses to the following statements on page 39.

1. I like organizing services and events.
2. I enjoy starting new churches.
3. Working with my hands is fun for me.
4. I can tell when someone is insincere.
5. I pray for the lost daily.
6. Encouraging others is a high priority in my life.
7. Believing God for our daily needs is important to me.
8. Influencing others for the kingdom of God through finances is important to me.
9. I look for opportunities to pray for the sick.
10. I enjoy doing the little things that others do not.
11. Having people over to my house is something I do often.
12. Spending hours in prayer for other people is very enjoyable to me.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. My heart hurts when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and or instrument.
19. Caring for the hurting is paramount in my eyes.
20. “God frequently impresses on me things to share with other people.”
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret a heavenly language.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I prefer to pioneer new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly concerned about seeing the lost saved.
30. I try to come across loving and caring.
31. Asking God for a list of big things is exciting to me.
32. I find ways to give offerings above my tithe.

33. I believe miraculous healing is for this day and age.
34. Helping others is one of my highest achievements.
35. Creating a warm and welcoming home is important to me.
36. I am burdened to pray for situations in the world.
37. People seek me out to learn more about the Kingdom of God.
38. I prefer to take the lead whenever necessary.
39. I'm very sensitive to sad stories.
40. God frequently strengthens my faith for miracles.
41. Living in another country to benefit the gospel is exciting to me.
42. I desire to serve the church through worship.
43. I enjoy connecting, caring for, and coaching others.
44. The Holy Spirit often prompts me to share His truth with others.
45. It bothers me when people sit around and do nothing.
46. I share Biblical truth with others in hopes of their personal growth.
47. I pray in tongues daily.
48. When I study scripture God gives me unique insights.
49. Creating a task list is easy and enjoyable for me.
50. I am attracted to ministries that start new churches.
51. Building something with my hands is rewarding to me.
52. I can pinpoint issues or problems before others.
53. I enjoy sharing the gospel with a total stranger.
54. I look for ways to be an encouragement to other people.
55. I trust that God has my back in every situation.
56. Making more money means that I can give more.
57. God has used me to bring healing to those who are sick.
58. Being a part of the process is fulfilling to me.
59. I tend to make total strangers feel at home.
60. People often describe me as a prayer warrior.
61. I enjoy knowing biblical details and helping others to understand.
62. I delegate responsibilities to accomplish tasks.
63. I am motivated to help those who are less fortunate.
64. I have a constant hunger to see God's miraculous power.
65. I focus a lot on reaching the world for Christ.
66. I get my deepest satisfaction in leading others in vocal/instrumental worship.
67. I enjoy walking with someone in times of difficulty.
68. God gives me a unique understanding of what He's doing in people's lives
69. I like to do small things that others pass over.
70. I prefer to teach the Bible topically rather than verse by verse.
71. Praying in the Spirit is encouraging & important to me.
72. When faced with difficulty I tend to make wise decisions and choices.

SPIRITUAL GIFTS RATINGS

(1) Almost Never (2) Seldom (3) Sometimes (4) Frequently (5) Almost Always

			TOTAL	GIFT
1. _____	25. _____	49. _____	_____	A. _____
2. _____	26. _____	50. _____	_____	B. _____
3. _____	27. _____	51. _____	_____	C. _____
4. _____	28. _____	52. _____	_____	D. _____
5. _____	29. _____	53. _____	_____	E. _____
6. _____	30. _____	54. _____	_____	F. _____
7. _____	31. _____	55. _____	_____	G. _____
8. _____	32. _____	56. _____	_____	H. _____
9. _____	33. _____	57. _____	_____	I. _____
10. _____	34. _____	58. _____	_____	J. _____
11. _____	35. _____	59. _____	_____	K. _____
12. _____	36. _____	60. _____	_____	L. _____
13. _____	37. _____	61. _____	_____	M. _____
14. _____	38. _____	62. _____	_____	N. _____
15. _____	39. _____	63. _____	_____	O. _____
16. _____	40. _____	64. _____	_____	P. _____
17. _____	41. _____	65. _____	_____	Q. _____
18. _____	42. _____	66. _____	_____	R. _____
19. _____	43. _____	67. _____	_____	S. _____
20. _____	44. _____	68. _____	_____	T. _____
21. _____	45. _____	69. _____	_____	U. _____
22. _____	46. _____	70. _____	_____	V. _____
23. _____	47. _____	71. _____	_____	W. _____
24. _____	48. _____	72. _____	_____	X. _____

USING YOUR SPIRITUAL GIFTS

CONGRATULATIONS on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and see corresponding ministry areas to plug into at New Covenant.

A. ADMINISTRATION

Administration is the God-given gift or ability to organize multiple tasks and groups of people to accomplish these tasks. **LUKE 14:28-30; ACTS 6:1-7; 1 CORINTHIANS 12:28**

B. CHURCH PLANTING

Church Planting is the God-given gift or ability to pioneer new churches and ministries through planting, overseeing, and training. **ACTS 15:22-35; 1 CORINTHIANS 12:28; 2 CORINTHIANS 12:12; GALATIANS 2:7-10; EPHESIANS 4:11-14**

C. CRAFTSMANSHIP

Craftsmanship is the God-given gift to plan, build, and work with your hands in construction environments to accomplish ministry applications. **EXODUS 30:22, 31:3-11; 2 CHRONICLES 34:9-13; ACTS 18:2-3**

D. DISCERNMENT

Discernment is the God-given gift or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations. **MATTHEW 16:21-23; ACTS 5:1-11, 16:16-18; 1 CORINTHIANS 12:10; 1 JOHN 4:1-6**

E. EVANGELISM

Evangelism is the God-given gift or ability to help non-Christians take the necessary steps to becoming a born-again Christian. **ACTS 8:5-6, 8:26-40, 14:21, 21:8; EPHESIANS 4:11-14**

F. EXHORTATION

Exhortation is the God-given gift or ability to encourage others through the written or spoken word and Biblical truth. **ACTS 14:22; ROMANS 12:8; 1 TIMOTHY 4:13; HEBREWS 10:24-25**

G. FAITH

Faith is the God-given gift or ability to believe in God for unseen supernatural results in every arena of life. **ACTS 11:22-24; ROMANS 4:18-21; 1 CORINTHIANS 12:9; HEBREWS 11**

H. GIVING

Giving is the God-given gift or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth. **MARK 12:41-44; ROMANS 12:8; 2 CORINTHIANS 8:1-7, 9:2-7**

I. HEALING

Healing is the God-given gift or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses. **ACTS 3:1-10, 9:32-35, 28:7-10; 1 CORINTHIANS 12:9, 28**

J. HELPS

Helps is the God-given gift or ability to work in a supportive role for the accomplishment of tasks in Christian ministry. **MARK 15:40-41; ACTS 9:36; ROMANS 16:1-2; 1 CORINTHIANS 12:28**

K. HOSPITALITY

Hospitality is the God-given gift or ability to create warm, welcoming environments for others in places such as your home, office, or church. **ACTS 16:14-15; ROMANS 12:13, 16:23; HEBREWS 13:1-2; 1 PETER 4:9**

L. INTERCESSION

Intercession is the God-given gift or ability to stand in the gap in prayer for someone, something, or someplace, believing for profound results. **HEBREWS 7:25; COLOSSIANS 1:9-12, 4:12-13; JAMES 5:14-16**

M. KNOWLEDGE

Knowledge is the God-given gift or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God. **ACTS 5:1-11; 1 CORINTHIANS 12:8; COLOSSIANS 2:2-3**

N. LEADERSHIP

Leadership is the God-given gift or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea. **ROMANS 12:8; 1 TIMOTHY 3:1-13, 5:17; HEBREWS 13:17**

O. MERCY

Mercy is the God-given gift or ability to feel empathy and to care for those who are hurting in any way. **MATTHEW 9:35-36; MARK 9:41; ROMANS 12:8; 1 THESSALONIANS 5:14**

P. MIRACLES

Miracles is the God-given gift or ability to believe God for unseen supernatural results in specific areas of life. **ACTS 9:36-42, 19:11-12, 20:7-12; ROMANS 15:18-19; 1 CORINTHIANS 12:10, 28**

Q. MISSIONARY

Missions is the God-given gift or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation. **ACTS 8:4, 13:2-3, 22:21; ROMANS 10:15**

R. MUSIC / WORSHIP

Music/worship is the God-given gift or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God. **DEUTERONOMY 31:22; 1 SAMUEL 16:16; 1 CHRONICLES 16:41-42; 2 CHRONICLES 5:12-13, 34:12; PSALM 150**

S. PASTOR / SHEPHERD

Pastor/shepherd is the God-given gift or ability to care for the personal needs of others by nurturing and mending life issues. **JOHN 10:1-18; EPHESIANS 4:11-14; 1 TIMOTHY 3:1-7; 1 PETER 5:1-3**

T. PROPHECY

Prophecy is the God-given gift or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan. **ACTS 2:37-40, 7:51-53, 26:24-29; 1 CORINTHIANS 14:1-4; 1 THESSALONIANS 1:5**

U. SERVICE

Service is the God-given gift or ability to do small or great tasks in working for the overall good of the body of Christ. **ACTS 6:1-7; ROMANS 12:7; GALATIANS 6:10; 1 TIMOTHY 1:16-18; TITUS 3:14**

V. TEACHING

Teaching is the God-given gift or ability to study and learn from the Scriptures primarily to bring understanding and depth to other Christians. **ACTS 18:24-28, 20:20-21; 1 CORINTHIANS 12:28; EPHESIANS 4:11-14**

W. TONGUES (AND INTERPRETATION)

Tongues is the God-given gift or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately. **ACTS 2:1-13; 1 CORINTHIANS 12:10, 14:1-14**

X. WISDOM

Wisdom is the God-given gift or ability to apply the truths of Scripture in a practical way, producing the fruitful outcome and character of Jesus Christ. **ACTS 6:3,10; 1 CORINTHIANS 2:6-13, 12:8**

MY ASSESSMENT RESULTS

List the three highest scoring spiritual gifts based on your assessment.

1. _____
2. _____
3. _____

NEXT STEPS >>

1. **Attend STEP THREE of the Discover Track.**
2. **Pray and ask God to strengthen the gifts and passions inside of you.**
3. **Consider joining a Serve Team.**

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others.

SERVE TEAMS

A-TEAM

Our team uses our gift of administration to support New Covenant teams by using computer skills, data entry, and attention to details.

Age: 18+ & Background Check

CAMPUS HOSPITALITY TEAM

Our team brings a personal touch to our worship experiences by hosting in the lobby, at coffee stations and in the auditorium.

CONNECT TEAM

Our team helps people identify their next steps by providing resources and information about weekend services, Small Groups, Discover, and events.

COV CAFÉ

Our team trains how to become a barista while serving coffee and cultivating relationships in the process.

COV KIDS

Our team invests in the lives of children through worship, Biblical teaching, videos, Small Groups, and games.

Background Check

DISCOVER TRACK HOST TEAM

Our team serves as the hosts of the Discover, greeting guests and providing materials and assistance to those discovering their next steps at New Covenant.

EVENTS TEAM*

Our team serves at conferences and church-wide events by setting up decorations and facilitating meals and snacks.

FIRST RESPONDERS*

Our team of health care professionals serves by providing basic medical care in the event of an accident or emergency.

Medical certification & Background Check

GREETER TEAM

Our team welcomes people to New Covenant at the front doors and hands out worship guides at the entrance to the auditorium.

NEW COV STUDENTS

Our team helps middle and high school students get connected to our New Covenant Students ministry through Small Groups, retreats, conferences, and serving at the New Covenant Students table on Sundays.

Background Check & Shadowing an Event

NEW COVENANT WORSHIP TEAM

Our team facilitates a powerful worship experience through vocals, instruments, and audio engineering.

Worship Training Process & Background Check

OUTREACH TEAM*

Our team facilitates serving opportunities through evangelism, Serve projects, and other campus outreach expressions.

Background Check

PRAYER TEAM

Our team provides prayer covering for services, teams and ministries at New Covenant.

PRODUCTION TEAM

Our team assists in the production of the overall worship experience, using lights, cameras, and other visual elements.

SMALL GROUP LEADER

We are trained to facilitate Small Groups and equipped to build relationships while helping group members discover their next steps.

Background Check

SECURITY TEAM

Our team helps provide a safe environment for individuals families during our Sunday services and special events.

WELCOME DESK

Our team is often the first to encounter guests and visitors who are interested in learning and become more involved at New Covenant

** Denotes future teams that are not currently functioning but will be formed soon. Please indicate on a connection card if you are interested in joining and/or leading any of the Serve Teams, current or future.*

STEP THREE

DISCOVER MY LEADERSHIP

DEVELOPING YOUR LEADERSHIP

“God has given each of you a gift from His great variety of spiritual gifts. Use them well to serve one another.” **1 PETER 4:10 NLT**

Leadership is influence. It is about influencing others in a worthwhile cause. It is not dependent on titles or positions. It is dependent on people discovering their gifts and passions and then using them to make a difference in the lives of others.

WHAT STANDS IN THE WAY?

“But Moses said to God, ‘Who am I, that I should go to Pharaoh and bring the Israelites out of Egypt?’ And God said, ‘I will be with you. And this will be the sign to you that it is I who have sent you: When you have brought the people out of Egypt, you will worship God on this mountain.’”

EXODUS 3:11-12

1. “Who am I?” _____
2. “What if they?” _____
3. “I have never.” _____
4. “Use someone else.” _____

“But you are a chosen generation, a royal priesthood, a holy nation, His own special people, that you may proclaim the praises of Him who called you out of darkness into His marvelous light.” **1 PETER 2:9 NKJV**

QUALITIES OF A LEADER

“It pleased Darius to appoint 120 satraps to rule throughout the kingdom, with three administrators over them, one of whom was Daniel. The satraps were made accountable to them so that the king might not suffer loss. Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom.” **DANIEL 6:1-3**

5. We _____

“When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus.” **ACTS 4:13**

a. Develop your _____

b. Develop your _____

c. Develop your _____

6. We _____

“Jesus called them together and said, ‘You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.’” **MARK 10:42–45**

a. Be a _____

b. Be a _____

c. Be _____

7. We _____

“People were overwhelmed with amazement. ‘He has done everything well,’ they said.” **MARK 7:37**

a. Do _____

b. Do them _____

c. Do _____

8. We _____

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything." 2 CORINTHIANS 6:10

a. Be _____

b. Be _____

c. Be _____

NEXT STEPS >>

1. Attend STEP FOUR of the Discover Track.

In STEP TWO of the Discover Track, you discovered your unique design. Using the results of the personality and gifts assessments, choose a serve area that best fits your passion and gifting. In STEP FOUR of the Discover Track, you will have the opportunity to attend an orientation session in the ministry area of your choice to learn how to get involved. See page 41-42 for the Serve Teams list.

2. Complete a Serve Team application.

Complete the Serve Team application and submit it to a ministry leader during your orientation session.

We ask every person serving at New Covenant to agree to the Statement of Faith and the Leadership Values.

LEADERSHIP VALUES

As an essential part of the New Covenant Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at New Covenant Church.

While serving the Body of Christ as a servant-leader at New Covenant Church, you pledge to present a good appearance at all times. In

both attire and behavior, you should strive to demonstrate Biblical standards in all situations.

As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Our conduct should never be an embarrassment to Christ, but should exemplify the best qualities of a mature believer and servant-leader.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the New Covenant Church family. We should regard it as an essential part of our development, not as an imposition or restriction.

3. Connect with a Serve Team leader.

Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.

4. Serve others.

Get trained and equipped to fulfill your purpose by joining the Serve Team!

LEADER DECLARATION

Because God has called me to serve my generation, I will value worship over wealth, “we” over “me,” character over comfort, service over status, and God’s purposes over possessions, positions, popularity, and pleasure. To my Lord and Savior Jesus Christ, I say: However, whenever, wherever, and whatever you ask me to do, my answer in advance is yes! Wherever you lead and whatever the cost, I’m ready anytime, anywhere. I want to be used by You in such a way that on that final day, I’ll hear You say, “Well done, good and faithful servant. Come on in, and let the eternal party begin!”

STEP FOUR

DISCOVER MY OPPORTUNITIES

MAKE A DIFFERENCE

1. _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 TIMOTHY 1:9 MSG

2. _____ that makes a difference.

"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 CORINTHIANS 3:12-15

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor." **ECCLESIASTES 4:9**

TO BEGIN SERVING >>

1. Attend an orientation session in the ministry area of your choice to learn how to get involved.
2. Complete the Serve Team application.
3. Participate in a one-on-one conversation with one of our team members at your orientation session to make a personal connection to the team.
4. Submit your application at the check-out desk.

ABUSE POLICY

I understand that New Covenant Church is a safe place for children and vulnerable adults and that New Covenant complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Serve Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Serve Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.



YOU DID IT!

CONGRATULATIONS on your completion of the Discover Track! You now have the tools you need to take your next steps on your journey to connect to God and others, cultivate growth, and create opportunities to make a difference. As you connect with community in Small Groups and impact the lives of others by serving in your area of gifting, you will see your relationship with God and your perspective on life grow and change in amazing ways. We are excited for all that God is about to do in and through you!

ANSWER KEY

STEP ONE – DISCOVER MY CHURCH

- Page 8: Connect, Cultivate
- Page 9: Create, Celebration
- Page 9: Inspiration, Preparation, Salvation
- Page 11: Our Cities, Our Nation, Our world
- Page 12: Pray, Give, Go
- Page 13: Connect, Protect, Grow
- Page 14: Free Market, Three
- Page 15: Everyone, Anyone
- Page 16: Pastors, Elders, Presbytery
- Page 17: Presbytery, Tithe,
- Page 18: Offering, The Gift of Giving
- Page 19: Protect, Share,
- Page 21: Serve, Support

STEP TWO – DISCOVER MY DESIGN

- Page 24: Gifts and Passions; Life Experience; Pain
- Page 25: Discover, Develop, Use, Serve God, Serving Others
- Page 28: Task, People, Extrovert, Introvert

STEP THREE – DISCOVER MY LEADERSHIP

- Page 47: Insecurity, Fear, Inadequacy, Reluctance
- Page 48: Love God, Closeness with God, Character, Calling, Love People, Servant, Team Player, Real, Pursue Excellence, Things Well, Before you're Asked, More than is Expected
- Page 49: Choose Joy, Enjoyable, Positive, Loyal

STEP FOUR – DISCOVER MY OPPORTUNITIES

- Page 52: I Want To, Doing Something, With People